



HIGHLANDS FIRE DISTRICT

BOARD OF DIRECTORS REGULAR MEETING

In accordance with A.R.S. § 38-431.01, meetings of the Highlands Fire District Board shall be open to the public. Notice is hereby given that a Regular Board Meeting will be held on **Tuesday, December 9, 2014 at 5:00 PM at Station 21, 2838 Kona Trail, Flagstaff, Arizona.**

In accordance with A.R.S. § 38-431.02, any item on this agenda and any other matters related thereto will be subject to Board consideration, discussion, approval, or other action.

1. Call to Order

2. Pledge of Allegiance, Invocation, and Mission and Vision Statements

Mission: The Highlands Fire District is dedicated to providing a cost effective and community oriented department that delivers prompt, professional, and superior emergency service to the communities within the District during their time of need.

Vision: The Highlands Fire District will be a leader in the formation of partnerships supporting functional regionalization of emergency service in the greater Flagstaff area.

3. Roll Call: Chairman Kloeber, Clerk Hirsch, Director Murphy, Director Bippus, and Director Martin

4. Welcome Visitors

5. Call to the Public - *Any person may address the Board on any matter of Board concern. The Board may not take action on matters presented, but can refer it to the Board Chairperson for consideration and possible discussion on a later agenda.*

6. Approval of Minutes

A. November 18, 2014 Regular Meeting

7. Finance

- A. Approval of Warrants
- B. Financial Report

8. Reports & Correspondence - *In accordance with A.R.S. §38-431.02 (K), the Board shall not propose, discuss, deliberate, or take legal action on any matter in the following summaries:*

- A. HFFA
- B. IAFF Local Chapter 1505
- C. Deputy Fire Chief's Report
- D. Fire Chief's Report
- E. Fire Board Chairperson's Report
- F. Correspondence

9. Executive Session

A. Consideration to adjourn to Executive Session to discuss Chief Foreman's Annual Evaluation

10. Topics of discussion and possible action

- A. Consideration to approve Chief Foreman's Annual Evaluation & determine Fire Chief's Annual Goals
- B. Distribution and discussion of draft version of 2015 Strategic Plan
- C. Consideration to approve IGA with City of Flagstaff for Regional Training Coordinator
- D. Review of Fire Board Task Calendar

11. Board Member Comments

12. Adjournment

In compliance with the American with Disabilities Act, if you need special assistance to participate in a meeting, please contact Jayme Jones at (928) 525-1717. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangement to assure accessibility to the meeting.