



HIGHLANDS FIRE DISTRICT

BOARD OF DIRECTORS

REGULAR MEETING AGENDA · 05/19/2020

Notice is hereby given that a regular Fire Board meeting will be held on **Tuesday, May 19, 2020 at 5:00 PM** at Fire Station 23, Administration Board Room, 3350 Old Munds Hwy, Flagstaff, AZ; however, the meeting is only accessible to the public through technological means.

In an effort to protect the health and safety of our employees, residents, and visitors during the COVID-19 Pandemic, the Board will hold their public meetings through technological means until further notice. Attendance in person will be limited to District Associates only. Members of the public as well and Board attend the meeting remotely by video conferencing through the Zoom Meeting link provided below. For technical assistance, please call (928) 525-1717 during regular business hours.

Register in advance for this meeting at the following link:

<https://us02web.zoom.us/meeting/register/tZckdu-upz4pG9ZtykmLX9bUx68dalBYdQN4>

In accordance with A.R.S. § 38-431.02, any item on this agenda and any other matters related thereto will be subject to Board consideration, discussion, approval, or other action.

1. Call to Order

2. **Roll Call** - Chairman Kloeber, Clerk Favazzo, Director Hirsch, Director Bippus and Director Reda

3. Pledge of Allegiance, Invocation, Mission and Vision Statements, and Board Responsibilities

A. Pledge of Allegiance and Invocation

B. Mission – *The Highlands Fire District is an emergency service and community oriented organization dedicated to protecting the lives and property of its residents and visitors through emergency medical services, fire suppression, fire prevention, and public education.*

C. Vision – *The Highlands Fire District will be recognized for the highest standards, levels of trust, innovation, and accountability while exceeding community expectations. We will succeed by developing and maintaining strategic partnerships, hiring and promoting quality people, and positioning the District for fiscal sustainability, both now and in the future.*

D. Review selected Board responsibilities

4. Welcome Visitors

5. **Call to the Public** – *In accordance with A.R.S. 38-431.0 1(H), any person may address the Board on any matter within the jurisdiction of the Board. The Board may respond to criticism, ask staff to review a matter, or ask that the matter be put on a future agenda. The Board shall not discuss or take legal action on matters raised unless the matters are properly noticed for discussion and legal action.*

6. Approval of Minutes

A. April 7, 2020 Special meeting

B. April 20, 2020 Special meeting

C. April 29, 2020 Regular meeting

7. Finance

A. Warrants

B. Financial Report

8. Summary Reports & Correspondence – *In accordance with A.R.S. §38-431.02(K), the Board shall not propose, discuss, deliberate, or take legal action on any matter in the following summary reports.*

- A. IAFF Local Chapter 1505 Summary Report
- B. Battalion Fire Chief's Summary Report
- C. Fire Chief's Summary Report
- D. Fire Board Chairperson's Summary Report
- E. Correspondence

9. Executive Session

- A. Consideration to adjourn to executive session for the following purposes:
 - a. Discussion or consultation for legal advice with the attorney for the District per A.R.S. § 38-431.03(A)(3).
 - b. Discussions or consultation with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body per A.R.S. § 38-431.03(A)(5).

10. Topics of Discussion and Possible Legal Action

- A. Consideration to approve Memorandum of Understanding (MOU) between the District and Highlands Chapter of Local 1505.
- B. Consideration to approve posting the FY 2021 Budget summary to in three public places and publishing the complete budget on the District's website per A.R.S. § 48-805.02(A).
- C. Consideration to approve resolution to call for an election for three seats on the Fire Board per A.R.S § 16-226(A).
- D. Consideration to approve resolution to enter into an Agreement with Arizona Fire District Workers' Compensation Pool.
- E. Consideration to approve revision to HR Policy Guideline 40.02 Holidays.
- F. Review Community Survey Results.
- G. Review Fire Board Task Calendar.

11. Board Member Comments - *Board member's comments are meant to inform and clarify, and no legal action will be taken. Only Board members may speak.*

12. Adjournment.

In compliance with the American with Disabilities Act, if you need special assistance to participate in a meeting, please contact Jayme Jones at (928) 525-1717. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangement to assure accessibility to the meeting.

Agenda approved: May 13, 2020
by Peter Kloeber, Fire Board Chairperson

Agenda posted: May 15, 2020
by Jayme Jones, Administrative Specialist