

**Bear Jaw Interagency Fire & Fuels Crew**  
**Seasonal Employment Opportunity**  
**Fire & Fuels Technician W-1**  
**Closing Date: January 2, 2025**  
**Salary Range: \$15.92 – 19.24 per hour**

The Bear Jaw Fire and Fuels Crew is accepting applications to establish an eligibility list for the position of Seasonal Fire & Fuels Technician. A Fire & Fuels Technician will perform duties related to hazardous fuels reduction, fire prevention, public education, prescribed/pile burns, fire suppression, and other activities that support the protection of life and property. This position is scheduled to work 40-hour work weeks, and normally runs seasonally from April through October. Employment may require individuals to be away from home or out of the state for extended periods of time. Previous history as a team player, laborer, mechanic, machinist, framer, welder, and other skillful trades are utilized outside the crews normal fire and fuels tasks. Ability for applicants to push themselves mentally and physically is a requirement. Applicants are encouraged to keep a physical fitness routine preparing themselves for the demands of the job prior to employment.

**MINIMUM QUALIFICATIONS:**

- U.S. Citizen, 18 years of age or older, High School Diploma or equivalent
- Valid Driver's License and Arizona Driver's License upon date of hire
- Satisfactory 39 month Driving Record

**APPLICATION PROCESS:** Highlands Fire Department is managing this hiring process for Highlands and Pinewood Fire Districts. Applications must be completed online and can be edited after initial submission. Applications are available at the link below. Applications must be received by **THURSDAY January 2, 2025, at 4:00 PM** and must be completed and accompanied by all documents necessary to support the minimum qualifications listed above. For questions regarding the application process or to schedule a time to fill out the online application at an HFD station if you do not have internet access, contact Shelby Erickson at (928) 525-1717 or email: [serickson@highlandfire.org](mailto:serickson@highlandfire.org).

[2025 Bear Jaw Seasonal Application link](#)

**HIRING PROCESS:** Applicants may be required to attend organizational meetings. Attendance at these organizational meetings will be mandatory to keep your name on the hiring list. The hiring process may include but is not limited to the following: application review and evaluation, performance and achievement evaluation, physical ability and/or work capacity tests, oral board interviews, an interview with the Fire Chiefs, aptitude tests, written tests, hands on testing, or any combination of these or other requirements of the job. Applicants may be notified of examination and/or interview dates by phone or e-mail.

**HIRING LIST:** The list generated from this announcement will be utilized to fill seasonal vacancies on the crew for the 2025 fire season, approximately April 14, 2025, through October 9, 2025.

**OFFERS OF EMPLOYMENT:** Employment offers may be through Highlands or Pinewood Fire Districts. All offers of employment are conditional, subject to satisfactory results of Arduous Work Capacity Test and pre-employment screening. Screening may consist of any or all of the following: criminal background checks, reference checks, driving record check, drug and alcohol testing, pre-employment physical examination, and production of documents sufficient to demonstrate identity and authorization to work in the United States as required by the Immigration Reform and Control Act.

*Highlands and Pinewood Fire Districts are Equal Opportunity Employers.*