



HIGHLANDS FIRE DISTRICT
FIRE BOARD OF DIRECTORS
SPECIAL MEETING MINUTES • 02/11/19

The special meeting of the Fire Board of Directors was held on Monday, February 11, 2019 at Station 23, 3350 Old Munds Highway, Flagstaff, Arizona.

1. CALL TO ORDER. The meeting was called to order at 5:00 PM.
2. ROLL CALL. Board members Chairperson Kloeber, Clerk Hirsch, Director Bippus, Director Martin, and Director Favazzo were present.

Administrative personnel Chief Foreman and Ms. Jones were present.

3. CONSIDERATION TO APPROVE HIRING A "ROVER", WHICH IS AN ADDITIONAL FULL-TIME FIREFIGHTER POSITION USED TO HELP COVER PERSONNEL LEAVE. Chief Foreman informed the Board that for several years there has been discussion about hiring a Rover (Floater) Firefighter. It is a full-time position costing about \$62,000 including pension and benefits, and the Budget supports adding the position. It was found that the "Rover" could cover 2/3 of the vacant shifts, which could potentially save money in overtime. Hiring the Rover at this time would allow the firefighter to participate in the GFR Firefighter Academy in May. Union Representation pointed out that the most important consideration for them is number of "boots on the ground".

After further discussion, a MOTION was made by Director Martin and was seconded by Clerk Hirsch to APPROVE the Rover Firefighter position; the motion was unanimously APPROVED.

4. ADJOURNMENT. A MOTION was made by Director Martin and was seconded by Clerk Hirsch to adjourn; the motion was unanimously APPROVED. The meeting adjourned at 5:19 PM.

Respectfully submitted,

Jayne Jones
Administrative Assistant III